



LABOR REPORT

September 2021



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LABOR MARKET HIGHLIGHTS



1,418,800

Unemployed



7.5%

**Unemployment
Rate**



47,400


Jobs Added



61.6

**Labor
Participation**

California



California Unemployment Rate: 6.4%
 1.2% Change MoM

Goods-Producing Sector (MoM)	Service-Providing Sector (MoM)
Construction (+1,400)	Financial Activities (+1,300)
Manufacturing (+5,700)	Leisure & Hospitality (+23,300)
Natural Resources & Mining (-100)	Health Care & Social Assistance (+2,600)
	Professional & Business Services (+6,900)
	Government (+3,100)
	Trade, Transportation, Utilities (+1,900)



UNEMPLOYMENT RATES

California Unemployment Rates

MoM Data

7.5 % August 2021

7.5 % September 2021

-0% Change

YoY Data

10.6 % September 2020

7.5 % September 2021

-29.25% Change

A large L-shaped graphic composed of thick black and yellow bars. The top-left corner is black, and the bottom-right corner is yellow. The text is centered within the white space of the L-shape.

***UNEMPLOYMENT
RATES
BY COUNTY***





NAPA COUNTY: 4.6 %

Napa County	Unemployment Rate	MoM % Change
Napa	4.7%	-1.3 %
Yountville	5.7 %	-1.4 %
St. Helena	3.4 %	-1.0 %
Calistoga	5.4 %	-1.4 %
American Canyon	5.3 %	-1.4 %
Angwin	5.0 %	-1.2 %



SONOMA COUNTY: 4.5 %

Sonoma County	Unemployment Rate	MoM % Change
Sonoma	7.0 %	+1.4 %
Santa Rosa	4.9 %	-1.1 %
Petaluma	4.1 %	-0.8 %
Healdsburg	3.0 %	-0.7 %
Rohnert Park	1.8 %	-1.0 %
Sebastopol	7.4 %	-1.7 %
Windsor	4.1 %	-1.6 %
Bodega Bay	4.8 %	-1.3 %



MARIN COUNTY: 3.6 %

Marin County	Unemployment Rate	MoM % Change
Larkspur	2.6 %	-.6 %
Mill Valley	2.2 %	-.6 %
Novato	3.7 %	-1.1 %
San Rafael	3.7 %	-.8 %



SOLANO COUNTY: 6.3 %

Solano County	Unemployment Rate	MoM % Change
Fairfield	6.3 %	-1.2 %
Vacaville	5.7 %	-1.0 %
Vallejo	7.5 %	-1.5 %
Benicia	3.9 %	-1.2 %
Suisun City	7.2 %	-1.1 %
Dixon	6.1 %	-1.2 %
Rio Vista	7.9 %	-2.0 %



ALAMEDA COUNTY: 5.2 %

Alameda County	Unemployment Rate	MoM % Change
Alameda	4.8 %	-1.1 %
Oakland	6.3 %	-1.2 %
Hayward	6.1 %	-1.5 %
Berkeley	4.0 %	-1.2 %
San Leandro	6.2 %	-1.4 %
Livermore	4.0 %	-1.1 %
Pleasanton	3.0 %	-0.9 %
Dublin	4.0 %	-1.0 %



SACRAMENTO COUNTY: 6.1 0%

Sacramento County	Unemp Rate	MoM % Change
Sacramento	6.4 %	-1.3 %
Elk Grove	5.2 %	-1.2 %
Rancho Cordova	6.4 %	-1.1 %
Folsom	3.9%	-1.0 %
Citrus Heights	5.6 %	-1.3 %
Fair Oaks	4.2 %	-0.8 %



YOLO COUNTY: 4.7 %

Yolo County	Unemployment Rate	MoM % Change
Davis	3.3 %	-1.0 %
West Sacramento	5.9 %	-0.9 %
Woodland	5.3 %	-1.6 %



SAN JOAQUIN COUNTY: 7.5 %

San Joaquin County	Unemployment Rate	MoM % Change
Stockton	8.9 %	-1.4 %
Lodi	6.2 %	-1.5 %
Tracy	6.2 %	-1.2 %
Manteca	6.4 %	-2.2 %
Ripon	4.7 %	-1.0 %
Lathrop	6.4 %	-1.3 %



EXPERT INSIGHTS





INTERESTING STATS

1. The Nationwide unemployment rate **decreased** from 5.2% to 4.8% in September.
2. Nationwide job creation rate **slowed**. Only 194,000 jobs were added compared to a monthly average of 561,000.
3. California is **leading** the nation in job creation. Year-to-date California has created nearly 20% of the entire nation's new jobs. In September, California created 24% of the nation's new jobs.
4. Nationwide job participation remained static.
5. Bay Area counties continue to maintain unemployment rates significantly **lower** than the state average while Southern California and rural areas stay above the state average.



EDD STATS

1. Pandemic Unemployment Assistance ended September 4th. There was a 1-week Federal State Extended duration program that ended September 11th.
2. California is tied for the 6th largest decrease in unemployment rates in the nation since January.
3. California has now **regained** 63.5% of the jobs lost in March and April of 2020.
4. While California leads the way in job gains in the nation, September was the **weakest** job gain this year for the state.
5. The **Leisure and Hospitality** sector had the largest month over month job gain with nearly half of the new jobs created.



EDD IMPACT

1. California's new unemployment claims started **falling** weekly after the end of Federal Unemployment Assistance. But they still make up $\frac{1}{4}$ of the nation's new unemployment claims.
2. New applications and new hires have **slowly increased** each week since the end of Federal unemployment assistance.
3. New applications and new hires **increased** even more after the end of Covid Supplemental Sick Pay.
4. California is the second most competitive job market state in the country. California has 1.1 million job openings, but 1.43 million unemployed.



HIRING TRENDS

1. While The Great Resignation continues, California is the **8th lowest rate** of resignations in the US. Employers are still focusing on creating growth opportunities and a strong culture in order to attract talent those employees who are quitting as well as retaining current staff.
2. Wage growth has now continued at a strong pace for 6 months. On an annualized basis, wages rose by 7.4%.
3. Employers are beginning to evaluate their 2022 salary budgets in light of the increased minimum wages on January 1 and the substantial increases seen in 2021.
4. Employers are creating hiring plans to combat year end competition with holiday retail hiring.



THERE'S HOPE!!

1. More candidates are coming back to the workforce!!!
2. California's economy is one of the strongest in job creation, creating a strong overall economy.
3. Employees are looking for the right, nurturing, and engaging work environment. Create it and they will come! Keep building your culture and growth opportunities.

Overall: There is much to be optimistic about. If you need any help with staffing, we are here to help.



NEED HELP HIRING RIGHT NOW?

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TO SOLVE YOUR
HIRING CHALLENGES*

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