



LABOR REPORT

July 2021



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LABOR MARKET HIGHLIGHTS



1,433,800

Unemployed



7.6 %

**Unemployment
Rate**



114,400

Jobs Added



61.6

**Labor
Participation**

California



**California Unemployment
Rate: 7.6%**
0% Change MoM

Goods-Producing Sector	Service-Providing Sector
Construction (+1,100 MoM)	Financial Activities (-1,400)
Manufacturing (-4,500)	Leisure & Hospitality (+56,600)
Natural Resources & Mining (+300)	Health Care & Social Assistance (+10,400)
	Professional & Business Services (+4,000)
	Government (+35,900)
	Trade, Transportation, Utilities (+1,000)



UNEMPLOYMENT RATES

California Unemployment Rates

MoM Data

7.6 %* June 2021

7.6 % June 2021

-0% Change

* June's Unemployment Data was revised to 7.6% after our last report was released.

YoY Data

13.2 % July 2020

7.7 % July 2021

-41.67% Change

A large L-shaped graphic composed of thick black and yellow lines. The top-left corner is black, and the bottom-right corner is yellow. The text is centered within the white space of the L-shape.

***UNEMPLOYMENT
RATES
BY COUNTY***





NAPA COUNTY: 5.8 %

Napa County	Unemployment Rate	MoM % Change
Napa	6.0%	-.3 %
Yountville	7.1 %	-.4 %
St. Helena	4.4 %	-.2 %
Calistoga	6.8 %	-.3 %
American Canyon	6.7 %	-.3 %
Angwin	6.2 %	-.3 %



SONOMA COUNTY: 5.6 %

Sonoma County	Unemployment Rate	MoM % Change
Sonoma	5.6 %	-0.3 %
Santa Rosa	6.0 %	-0.2 %
Petaluma	4.9 %	-0.2 %
Healdsburg	3.7 %	-0.1 %
Rohnert Park	5.8 %	0 %
Sebastopol	9.1 %	-0.3 %
Windsor	5.7 %	-0.2 %
Bodega Bay	6.1 %	-0.1 %



MARIN COUNTY: 4.5 %

Marin County	Unemployment Rate	MoM % Change
Larkspur	3.2 %	-.1 %
Mill Valley	2.8 %	-.1 %
Novato	4.8 %	-.1 %
San Rafael	4.5 %	-.2 %



SOLANO COUNTY: 7.6 %

Solano County	Unemployment Rate	MoM % Change
Fairfield	7.5 %	0 %
Vacaville	6.7 %	+2 %
Vallejo	9.0 %	-.3 %
Benicia	5.1 %	-.3 %
Suisun City	8.3 %	0 %
Dixon	7.3 %	-.1 %
Rio Vista	9.5 %	-.1 %



ALAMEDA COUNTY: 6.4 %

Alameda County	Unemployment Rate	MoM % Change
Alameda	5.9 %	-0.3 %
Oakland	7.5 %	-0.1 %
Hayward	7.6 %	-0.1 %
Berkeley	5.2 %	-0.1 %
San Leandro	7.9 %	-0.1 %
Livermore	5.1 %	+0.1 %
Pleasanton	4.8 %	-0.2 %
Dublin	5.0 %	-0.2 %



SACRAMENTO COUNTY: 7.3 %

Sacramento County		MoM % Change
Sacramento	7.7 %	0 %
Elk Grove	6.5 %	-.1 %
Rancho Cordova	7.5 %	-.1 %
Folsom	4.9%	-.1 %
Citrus Heights	6.9 %	-.3 %
Fair Oaks	5.0 %	-.1 %



YOLO COUNTY: 5.9 %

Yolo County	Unemployment Rate	MoM % Change
Davis	4.3 %	+ .1 %
West Sacramento	6.7 %	+ .5 %
Woodland	6.9 %	- .8 %



SAN JOAQUIN COUNTY: 9.0 %

San Joaquin County	Unemployment Rate	MoM % Change
Stockton	10.3 %	0 %
Lodi	7.7 %	0 %
Tracy	7.4 %	0 %
Manteca	8.6 %	+0.4 %
Ripon	5.7 %	0 %
Lathrop	7.7 %	0 %



EXPERT INSIGHTS





INTERESTING STATS

1. 17 States saw decreases in UI rates, 33 states remained stable.
2. Non-farm employment increased in 38 states and remained stable in the other 12, decreasing the national UI rate by 0.5% to 5.4%.
3. CA is now tied for the second highest UI rate in the nation at 7.6%. Nevada is the only higher state at 7.7%.
4. Nationwide new unemployment claims continue to fall, while new claims in California have increased dramatically for four straight weeks.
5. California's new UI claims account for more than 22% of the entire nation's new UI claims, while CA's labor pool is just 11.8% of the nationwide labor pool.
6. By the end of July, jobs requiring vaccines were up 34% week over week and 90% for the entire month.



EDD STATS

1. Most Bay Area counties experienced a decrease in their unemployment rates, and all are under the state-wide UI rate.
2. The hospitality industry continues to be the slowest to recover. Government jobs are second.
3. The Bay Area continues to add jobs, but at a slowing rate.
4. While the overall UI rate for July remained stable, new UI claims have risen for 4 consecutive weeks.



EDD IMPACT

1. As expected, there was an uptick in applications after EDD began their July 11th requirement for UI recipients to search for work.
2. This appears to have had a slight influence on the minor reductions in the UI rate in many counties.
3. While there was an increase in job applications, there was also a large increase in applicants **not** showing up to interviews or accepting jobs.
4. What was unexplained, is why new UI claims skyrocketed after the July 11th requirement for UI recipients to actively seek employment. New UI claims increased four-fold that week and continue to increase for over 4 straight weeks.



HIRING TRENDS

1. The reopening of schools was expected to encourage some new entry to the workforce. However, that has not proven to be the case. The uncertainty of school stability due to exposure issues means many are still forced to not work.
2. Employers continue to increase wages. Average hourly wages nationwide are 3.6% higher than last year.
3. The application process is shortening. Many employers are hiring candidates on the spot.
4. Employee referral and hiring bonuses continue to rise.



HIRING TRENDS

1. Employers are getting more flexible and creative with schedules and shifts.
2. Employers are exploring new candidate pools such as high school students and retirees.
3. Remote roles continue to thrive. While many employers tried or started bringing employees back to the office, those efforts were quickly put on hold due to the Delta variant and other concerns.
4. Higher California pay rates continue to help attract out of state candidates for remote roles.



THERE'S HOPE!!

1. Creativity and diligent hiring efforts are key! New job openings are slowing and there is has been a slight uptick in new candidates.
2. September 4th, the Pandemic Unemployment Assistance benefit from the federal government expires. While this is not expected to create a rush of numerous candidates, it will produce some.

Overall: There is much to be optimistic about. If you need any help with staffing, we are here to help.

NEED HELP HIRING RIGHT NOW?

*CONTACT STAR STAFFING
TO SOLVE YOUR
HIRING CHALLENGES*

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